

Research Report

Terms of Research:

This research was conducted as a thorough substantive review of the history of Labor Code Section 2810.3, to be forwarded without authenticating declaration/document index.

Documents:

The posted documents compile the documentary history available regarding the deliberations pertinent to this project. The digital document is named by the year the document was generated, followed by a description of the nature of the document. Within the digital document containing compiled materials the constituent documents begin with a procedural history and the following documents are organized in chronological order.

Findings:

Chapter 728 of the Statutes of 2014 enacting Assembly Bill 1897 added section 2810.3. AB 1897 grew out of concerns typified by a Report on Temporary Workers published by the UC Berkeley Labor Center in August of 2012. The bill created specified liability for employers that obtain workers for third-party labor contractors. AB 1897 was sponsored by a coalition between the California Labor Federation, the AFL-CIO, the California Teamsters Public Affairs Council, and the United Food and Commercial Workers Western States Council. It was vigorously opposed by a wide variety of business interests and organizations. Section 2810.3 first appeared in AB 1897 in the March 28, 2014 amendment.